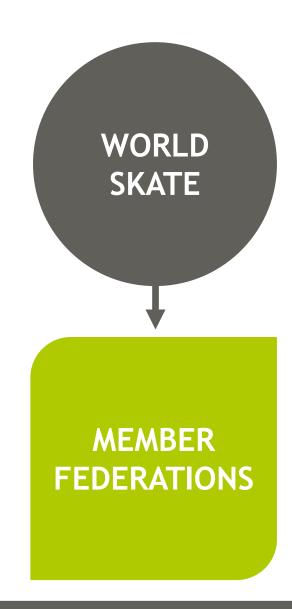


BY - LAWS

Approved by World Skate Executive Board on October 29th, 2022 and ratified by World Skate Congress on October 30th, in Buenos Aires (Argentina)

- Specification of World Skate rules and regulations
- Subordinated to World Skate Statutes
- Adopted, amended and changed only by World Skate Executive Board according to the rules set out in the Statutes
- The Congress shall ratify the approved By-Laws at the first following Assembly





MEMBER FEDERATIONS - Par 2

- Only one National Federation (NF) per Country
- In Countries where more than one National Federation is recognized by World Skate
 art. 3 Statutes
- Shall include as many World Skate disciplines as possible
- If a discipline, supported by an important expression of interest and by a clear development programme, is not governed in a given Country by the relevant Member Federation, the latter shall include the discipline concerned under its umbrella; otherwise will be subject to the rules provided for in the Code of Conduct and Code of Ethics



MEMBERSHIP POLICY

- Membership fee: to pay annually
- A payment notice shall be sent by the Secretary General within January 31st of each calendar year together with the annual form
- Within March 31st, each Member Federation shall submit to World Skate the annual report containing all the necessary information as requested by World Skate
- If a member fails to pay and to submit the annual report: sanctions provided for in the Code of Conduct and Code of Ethics shall be applied



THE CONGRESS - Par 5

THE GENERAL ASSEMBLY - PAR. 5.A

- The president presides the
 Congress (Ordinary and
 Extraordinary); if absent he will
 be replaced by the First Vice
 President; In case both are
 absent, the oldest Vice President
 shall be in charge of presiding
 over the Congress
- Usually the Secretary General runs and moderates every session (Chairman). Anyway the President can appoint other authorities to do it

- Is open to public
- In particular circumstance, is possible to proceed to an *in* camera session
- Chaired by the Chairman
- In case a matter is not ruled by any of World Skate Rules and regulations, the Assembly decides on the procedure to be followed by a majority of votes. If no agreement is reached, the Chairman of the meeting shall decide
- The Chairman, after opening the Congress, confirms the statutory summoning and the presence of a <u>constitutive quorum</u> (delegates with voting rights coming from at least 31 different Member Federations - Statutes art 7.11)
- If <u>no constitutive</u> quorum is available within 3 hours, the General Assembly shall be declared as cancelled
- Shall start at the time set out in the notice and continue until all the items in Agenda are discussed



THE GENERAL ASSEMBLY - ENTITLEMENT TO VOTE - PAR. 5. B

- Each National Member Federation(NF): <u>affiliation vote</u> for its membership (3 votes) + 1 vote for every World Skate discipline in which the Federation participated in a World Championship in the two year preceding the year of the World Skate Congress
- In Countries where more than one NF is recognized by World Skate, the Federation which governs the high number of discipline shall be entitled to the affiliation vote for its membership; in case of tie, the earliest one recognized by World Skate



ATTRIBUTION OF VOTES

The President
of each Federation
submits his/her
credentials to
the Secretary
General and shall
demonstrate to be
up to the date with
the payment of the
annual World Skate
fee

Each President declares the number of disciplines his/her Federation have attend the relevant World Championship at least once in the last 2 years preceding the year on which the World Skate Congress is staged

The Secretary
General proceeds
to the assignment
of the voting
rights

By receiving the Voting Rights, each President shall sign the Attendance List The voting rights distributed as per this procedure shall entitle the attendees to vote also for Continental matters, if any



VOTING PROCEDURES

MAJORITY RULE. DELIBERATION QUORUM

50% + 1 of distributed voting rights

2/3 of distributed voting rights

- A. Amendments to the Statutes
- B. Additions to the agenda, only allowed in Ordinary Congresses
- C. Dissolution of World Skate

Absent not affect the deliberative quorum

E.g.

43 Federations attending **180** votes distributed

MAJORITY (DELIBERATIVE QUORUM)
91 votes even if one or more attenders do not take part to one or more consultation rounds

Proposal 1: Votes in favour 91
Votes against 87
Abstentions 2
PROPOSAL APPROVED



MOTIONS AND AMENDMENTS - PAR. 5.D

- NO accepted if contrary to the Statutes or to any other World Skate Rules and regulations
- A motion or an amendment before the Chair may only be withdrawn by its mover or in case the mover officially leaves the meeting
- The member moving a motion/amendment shall present it to the Assembly. A member seconding a motion may reserve the right to take the floor subsequently. Limited amount of time can be set in advance. Every member can speak only once about any subject. Only the mover shall have the right to speak again at the end of the discussion of the motion/amendment
- A motion or amendment not seconded shall not be discussed any further and shall not be recorded in the Minutes
- Several motions pertaining to the same subject: the one encompassing the highest number of items shall be dealt with and put to the vote. In case of uncertainty on the most extensive motion, the assembly shall decide by majority of votes and without any debate



VOTING AND ELECTIONS - PAR.5.G

Voting and elections shall be carried out:

- By showing voting paddles
- By showing hands
- By electronic equipment
- By standing vote
- By calling the roll
- By a secret ballot

Secret voting procedure is mandatory for elected offices

In the event of a single candidacy for an elective office, it is possible an unanimous acclamation

A panel of 3 scrutineers, designed by the Chairman and approved by the Assembly, is responsible for counting the ballot- papers and controlling the number of votes

Any voting procedure and election shall be decided by a majority vote

If the correctness of a vote is questioned, the Chairman shall decide the validity of the complaint



THE MINUTES - PAR.5.J

SHALL INCLUDES

- o the place and date of the Assembly
- the time of opening and closing of the General Assembly
- the full names of the Chairman and of the Secretary (recorder of minutes)
- the assessment of the statutory summoning of the meeting
- o the agenda
- the assessment of the constitutive quorum
- the motions put forthwith and the result of the voting
- the signatures of the Chairman and of the Secretary (recorder of minutes)

Shall be submitted for approval to the next Congress and shall be sent out 15 days before the upcoming Congress

Shall be published on the World Skate Website

The elected members shall be listed with full names and their residence

The results of the voting shall be recorded



THE EXECUTIVE BOARD - Par. 6

- Is the World Skate body in charge of making final decisions on the tasks assigned to it by the Statutes and on matters provided for in the Code of Conduct and Code of Ethics
- Final decisions shall be taken within 3 months as from the date in which a request has been submitted to it. Decision shall be notified to the parties within 3 months as from the date in which the decision is taken
- Members of the Executive Board who are in a clear position of conflict of interest shall abstain from voting or shall in any case be excluded from the Ruling session by the unappealable decision of World Skate Secretary General
- Can also act as Arbitrator in disputes between Member Federations
- · All the decisions are final and biding
- Possibility to submit an Appeal to the Court of Arbitration for Sport against its decision
- Art 8 Statutes



MEETINGS

- The President of World Skate presides over the meetings; if absent, the Vice- President replaces him
- The Secretary General conducts the works of the meetings
- The Secretary General confirms the statutory summoning and the presence of the constitutive quorum and subsequently declares the meeting open
- If the quorum is not attained within 2hours as from the time set out in the summoning notice, the meeting shall be declared cancelled
- Any proposal by the Ex. Board to be included in the Agenda shall be submitted in writing to the Secretary General 30 days before the meeting
- If necessary, further items can be added to the agenda at the beginning of the meeting
- · Matters shall be dealt according to the order of precedence as stated in the agenda



- The member moving the motion shall present it to the Executive Board. A member seconding a
 motion may reserve the right to take the floor subsequently. Every member can speak only once
 about any subject. Limited amount of time can be set in advance
- Motions put on vote must be seconded at least by one member of the Executive Board. Voting shall
 be carries out by show of hands or, in case of video or call conference, by verbal consent or by
 electronic vote
- Minutes always must be taken and sent to the members of the Executive Boarder the following 4
 months

ELECTRONIC VOTE

the Secretary General shall send to the members a clear statement on the question to be voted upon with the specification of the closing date of the voting. Within 5 days from the end of the electronic vote, the Secretary General shall send an e-mail to the members to inform them about the results.



THE SECRETARY GENERAL - Par. 7

- It is entitled to receive and manage all the official communications addressed to the Executive Board and to the Technical International Commissions, letters, bidding applications, requests of affiliation
- It shall submit the bidding candidatures to the Executive Board for the final decision and it is responsible to let the parties sign the host contract
- It is responsible to sign all World Skate bulletins and official communications and it is also in charge of publishing and updating World Skate Sports Event Calendar as approved by the Executive Board
- According to the will of the President, it can conduct the general assembly and the meetings of the Executive Board
- It shall ensure the respect of the rules during every meeting or assembly
- Art. 11 Statutes



APPOINTMENTS, CANDIDACY, COMMISSIONS AND DEPARTMENTS - Par. 8

APPOINTMENTS MADE BY WORLD SKATE PRESIDENT OR BY THE EXECUTIVE BOARD

- no conflict of interest
- grounded on the experience of the person concerned
- person never sanctioned for a breach
 /violation of the Code of Conduct and of Ethic

CANDIDATES

- shall respect the values and the principles of World Skate
- never been sanctioned for a breach
 /violation of the Code of Conduct and of Ethic

COMMISSIONS AND DEPARTMENTS

The Executive Board has the power to establish all the Commissions and Departments deemed necessary for achieving the goals of the International Federation. Internal Departments may be set up at World Skate President's discretion, according to the work schedule and load



COMMISSIONS AND DEPARTMENTS ALREADY ESTABLISHED

Sports
Department

International Technical Commissions

Disciplinary,
Ethics and
Legal Affairs
(DELA)
Department

Athletes Commission

Medical Commission



WORLD SKATE SPORTS DEPARTMENT - Par. 8A

- It is chaired by a Sports Director appointed by the World Skate President
- It handles, manages and coordinates, from the Sports point of view, all the World Skate disciplines
- It is in charge of the Technical Commissions and manages the relationship between these last and World Skate
- It inspects and authorizes all the international and continental sports competitions
- It authorizes and manages all the educational activities



- It manages all the operational activities related to the appointment of judges and referees
- It checks and approves the International Sports and Technical Rulebooks of each discipline drafted by each International Technical Commission and submits them to the Executive Board for ratification
- It manages the process for type-approval and homologation of facilities, equipment and materials

























WORLD SKATE TECHNICAL COMMISSIONS - Par. 8B

- Internal sports and technical bodies: the utmost technical body of the relevant discipline
- They are responsible, each one for its own discipline, for:
 - o checking the matching between the accredited participants and the actual participants in any World Skate International Competition and/or event
 - o collecting in real time and immediately providing World Skate with the results of the Competition and/or event
 - o providing World Skate with a detailed final report on the actual participants and the final results of any World Skate International competition, in accordance with a World Skate approved format



- World Skate shall decide which members of the Technical Commissions are going to take part in events or competitions
- Before any World Skate International competition and/or event, Technical Commissions shall hold a technical meeting to check all preparations
- Within 10 days from the end of the event/competition, the relevant International Technical Commission shall hold a debriefing meeting to be summoned by World Skate
- Each Technical Commission may advice World Skate regarding the setting of its own event registration fees according to the particular needs and obligations of that discipline. Nonetheless World Skate shall define the fees



WORLD SKATE DELA DEPARMENT - Par. 8C

GOALS AND LIMITS

- To prevent, detect and contrast violations in World Skate Code of Conduct and Code of Ethics
- To enforce World Skate Code of Conduct and Code of Ethics and to investigate any disciplinary and ethics proceeding that may concern each and every entity or person interacting with World Skate
- To manage World Skate legal issue arising from its internal and external activity
- Shall only act within its sphere of competence and comply with all World Skate rules and regulations

TASK

- To check and to investigate about eventual violations/breaches of the Code of Conduct and of Ethics
- To notify the Executive Board at the end of the investigation process - with a discharge or indictment decree
- To receive and reply to complaints, grievances, questions, clarifications and explanations about conduct, ethics and legal subjects coming from Member Federations, athletes and any body, entity or organization related to World Skate



COMPOSITION AND DESIGNATION

- External Prosecutor, appointed by World Skate Executive Board on a list of 3 candidates proposed by the World Skate President; the candidates must be selected among International Sports Lawyers and Judges
- The Secretary General can choose a max of 3 World Skate Staff members to support the Prosecutor

- The internal staff do not have any decision-making powers
- No term of office: the Prosecutor can be replaced for any reason and at any time by the Secretary General with the approval of the Executive Board

Powers

- Investigation powers to be exercised towards Athletes, Officials, Staff Members, board Members, Federations or any other body, entity or individual interacting with World Skate, under the supervision, control and responsibility of the Prosecutor
- In case a breach/violation of the Code has not yet been perpetrated, the Prosecutor may reprimand a person or body and inform that such behaviour may lead to breach of the Code



PROCEDURES

Alleged breach:

a 2 months investigation Begins

DELA informs
the person/entity
involved about
the ongoing
Investigation

After 2 months, the Prosecutor can:

- extend the investigation for further 2 months or
- close
 the investigation
 dismissing the case
 or
- taking it before the Ex. Board for a final decision

In the latter case, within 30 days

DELA shall provide all bodies involved with any information useful to make a final decision

DELA members are entitled to take part in the ruling session as speakers



REPRESENTATION AND EXPENSES

• If necessary, DELA Dpt. members can be summoned by the Executive Board or by the Congress in their meetings

ORDINARY MEETINGS

Once a year

EXTRAORDINARY MEETINGS

Whenever is necessary

CALL/VIDEO

Conference system allowed

• Travel to fulfil duties: expenses shall be borne by World Skate in accordance with World Skate Travel and Expenses Policies



WORLD SKATE ATHLETES COMMISSION - Par. 8D

MISSION

To represent the view of the Athletes and to make their voice heard within World Skate

TASK

- To consider issues related to athletes and to provide advice to World Skate
- To represent the rights and the interests of athletes
- To maintain contact with the IOC Athletes' Commission
- To attend the IOC Athletes' forum and any other international meeting
- To fill in questionnaires or reports as per World Skate requests

COMPOSITION

1 male and
1 female
representative
for each World
Skate disciplines.

- The members shall be at least 18 years old and shall not have been sanctioned for a doping, ethic or disciplinary offense
- The athletes, at the time of the election, are or will be participating in the year World Championship in the World Skate relevant discipline, or have participated in the World Championship at least once in the last4 years
- Only 1 member from any National Federation for each disciplines
- 4 years term. Possibility to be re-elected



COMMISSION ELECTION

Once every 4 years, any 18 years old athlete of each World Skate disciplines (competing in that year or previous year's of World Championship) is entitled to vote 1 male and 1 female athlete among the ones nominated to represent the single discipline as a Member of the Commission

The athletes shall submit their candidacy the day before the election day

In case of 2 elected members of the same NF for the same discipline, the last one scrutinized shall be replaced by the second placed athlete coming from different nation

Secret ballot vote shall be held during each discipline's World Championship or any other World Skate International Competition

After the voting procedures, a World Skate staff member, or a member of the competent Technical Commission, shall manage the polling operations and subsequently shall inform the General Secretariat of World Skate about the results



COMMISSION PRESIDENT

- The President is elected by the members of the Athletes Commission
- Majority rule. Electronic vote
- He/she is a voting member in the Executive Board but no in the Congress where he/she can only attend meetings
- In case one or more disciplines become Olympic, the Executive Board may appoint the athletes' representative of one of these disciplines as President of the Commission
- If the President can not attend some meeting, he/she will be replaced by another member of the Commission



COMMISSION MEMBERS MEETINGS

- During World Championship, World Skate
 Game or any other World Skate
 International event, if necessary
- Possibility to organise meetings and to vote via web

COMMISSION EXPENSES

- Unless Commission members are required by World Skate to attend a meeting or a forum, Members' expenses shall be borne by their relevant National Federations
- In case one or more members of the Athletes' Commission need to travel while fulfilling their duties, all the costs shall be borne by World Skate upon approval of World Skate Secretary General
- World Skate shall bear the expenses of the Commission President or alternate Member incurred to attend the World Skate meetings (Executive Board and Congress)



WORLD SKATE MEDICAL COMMISSION - Par. 8.E

COMPOSITION

3 to 5 doctors, appointed by the Executive Board, with proven experience in sports medicine and anti-doping

1 Doping Control
Manager (DCM),
independ from any
National Federation,
who acts as President
of the Commission

The DCM, or his/her delegate, oversees
the doping control process at any
international event/competition,
in accordance with the in-force IOC
Regulations, WADA Code and International
Standards, World Skate Anti-Doping Rules

World Skate
staff members
can be
appointed as
Commission
supporting staff

- DCM travel, board and lodging expenses during World Championships and any other World Skate International competition or event in which his/her presence is deemed necessary shall be incurred by the Host and/or the LOC
- Travel, board and lodging expenses for the President of the Commission to attend Executive Board meetings and Congresses shall be incurred by World Skate



RESPONSIBILITIES

- Ensuring participation in sport free from doping
- **Participating** in World Skate results management, doping control hearing panels and therapeutic use exemption (TUE) panels
- Ensuring current knowledge of all Anti-Doping in force Regulations and that they are communicated to all member Federations and all athletes and other participants in World Skate sanctioned competitions
- Communicating with all doctors and medical staff working in World Skate to ensure they are conversant with the in force Anti-Doping rules in accordance with IOC Regulations, WADA code, WADA International standards and World Skate Anti-Doping Rules
- Canvassing input from World Skate Medical Staff with regard to injury trends and strategies for prevention
- Staging of Anti-Doping programmes/seminars



JUDGES, REFEREES AND COACHES - Par. 9

JUDGES AND REFEREES

Are the only ones in charge to run and manage the competitions from a sports and technical point of view and to adopt decisions about breaches concerning technical and sports regulations issues and violations

COACHES

Are the ones in charge to train and assist athletes and to attend World Skate competitions with them

- Judges, Referees and Coaches of different disciplines may be tested to obtain the International Status
- Judges and Referees eligible to take exams, shall be appointed by their own National Federation
- Judges and Referees provided with the International Status, are the only ones who shall be appointed for World competitions by the relevant Technical Commission
- Judges and Referees provided with the International Status shall pay an annual membership fee to World Skate. This fee, which may be paid by the relevant National Federation, must be paid before the beginning of the relevant competitions



WORLD SKATE COMPETITIONS AND OTHER EVENTS - Par. 10

WORLD CHAMPIONSHIP

The highest expression of each discipline in terms of sports awarding; staged every year for each discipline; Senior category shall mandatorily be part of the event

CONTINENTAL CHAMPIONSHIP

The highest continental expression of each discipline in terms of sports awarding; staged every year

WORLD SKATE GAMES

Multisport event in which World
Championship of each World Skate discipline
are gathered in a single event; held once
every 2 years in the year in which world
Championships are not staged

WORLD CUP (AND OTHER INTERNATIONAL COMPETITIONS)

can be staged at any time based on World Skate discretion; the winners of these events shall not be considered as World Champions



REGISTRATION PROCESS (A-B)

- Any of the above mentioned events shall involve a registration process by participants
- Through the <u>World Skate Entry Platform</u> (unless otherwise specified in Bidding Applications, Contracts and/or any other official announcement) which is an information system designed to allow National Federations, single clubs, associations and athletes (when enabled) to enter all the necessary information to register the participants for one or more competitions
- World Skate manages directly this system and is the only body in charge to provide credentials and to determine the opening and closing dates and hours of the entire system
- Different registration methods may be chosen by World Skate (such as e-mails, online forms and/or questionnaires as well as paper registration)
- The Registration process to all World Skate events or competitions should usually expire about one month before the beginning of the event concerned



ATHLETES STATUS, NATIONALITY, EXEMPTIONS AND INTERNATIONAL PASSPORTS (C)



To acquire the "International Athlete" status, athletes shall have taken part in the World Championship or to an International World Skate circuits/event



In order to attend International Competitions and/or events, each member Federation can register athletes coming from its Country and carrying the relevant passport



If in a country there is not a Federation, World Skate may let the athletes compete as "Wild Card" under their own Anthem and Flag. In this case if a Federation should set up after the competition concerned, ranking placements gained by these athletes shall not confer any points or medallist positioning as well as voting rights to the newly-established Federation





Even the athletes coming from Countries where the geo-political situation does not allow to set-up a Federation may be accepted and shall compete as "Wild Card">Wild Card



Athletes coming from Countries in which the member Federation does not include the relevant discipline into its activities shall not be accepted by World Skate. They shall mandatory contact the relevant Member Federation for its clearance to compete. In case NF no answer within 15 days, World Skate might allow the athlete concerned to compete under his/her Country Anthem and Flag



Athletes who wish to represent a Country during World Championships or any other World Skate International Event/Competition, must be citizen of the Country concerned and must carry the relevant passport (rule 41 Olympic Charter)





Athletes who carry a second Passport, shall choose once the Country to compete for and shall not compete for the other Country whom they are citizen of



An athlete who has represented one Country during World Championships or any other World Skate International Event/Competition and has changed his/her nationality or acquired a new one, may participate in the abovementioned competitions representing his/her new Country provided that at least 3 years have passed since the athlete last represented his/her former Country (except for the possibility that this time frame may be reduced or canceled by the Executive Board with the agreement of the NOCs and the NFs concerned)



DEVELOPING PROGRAM - D

- World Skate encourages the establishment of developing programs for Members Federations which are underdeveloped or in a difficult financial and/or economic situation
- To this end World Skate may include into its Bidding Applications and consequently in its Hosting contracts a developing program to let the abovementioned Federations participate in the Competitions with the minimum economic efforts possible

COMPETITIONS SANCTIONED BY OTHER INTERNATIONAL ORGANIZATIONS (E)

In case some World Skate disciplines are part of an external program organized by other International Organizations, World Skate, as the sole Governing Body of its disciplines, shall discuss with the competent authorities, terms, conditions, limits as well as Sports and Technical Regulations of the inclusion and the staging of one or more of its disciplines into competitions. World Skate shall be also in charge to define the rules to select athletes who will compete in those competitions



BIDDING APPLICATIONS AND ASSIGNMENT OF THE EVENTS - Par. 11

In case an event or a competition among the ones aforementioned is not directly organized by World Skate, it shall be staged by a Host which can be a member Federation, a City, a Region, a Country, a Municipality, a Private Company and any other entity interested into hosting one of World Skate events and/or competitions

The choice of the Host may be directly entrusted by World Skate or be subject to a Bid Process managed always by World Skate



World Skate
publishes a bidding
application
on the website,
which includes an

expiration term

2

The Bidders
shall sign the
Acknowledgement
of Application and
Commitment attached to
the Bidding Application
and send it to World
Skate together with their
candidature within the
expiration term

the Bidders shall provide World Skate with the proof of payment of the bailment required and any further document requested 4

At the end of the bidding process World Skate shall list an order of preference among the Bidders

Subsequently
World Skate
shall choose
the "Future Host"

1

World Skate shall immediately inform the Future Host about its choice

6

7

The future Host shall be provided with a draft of the hosting contract The future Host shall sign the contract and return it to World Skate for its signature

8

9

Then the Host shall start to organise the event

In case the Future host does not sign the contract, World Skate can revoke the assignment and negotiate with the other bidders

10



DATA COLLECTION, PROCESSING, RETENTION AND PROTECTION - Par. 12 A-B-C

World Skate has established
a General Data Policy
in compliance with the Swiss Law,
International Standards and its Rules
and regulations, to be applied towards
all persons who, in any manner,
interact with World Skate

These persons (Data Subjects)
shall mandatorily give to World Skate
a written and/or digital consent to
collect, process, retain, transfer and
protect their personal sensitive data
and information while submitting
them to World Skate



ANTI - DOPING

World Skate has also established an Anti-Doping Data Policy, in compliance with the Swiss Law and WADA International Standards (ISPPI), to be applied towards all the persons who, in any manner, interact with World Skate on Anti-Doping related matters

These persons (Anti-Doping Data Subjects) shall mandatory give to World Skate a written and/or digital consent in order to collect, process, retain and protect their personal and sensitive data and information regarding Anti-Doping related matters



